

HEAC Minutes - November 15 & 16, 2013

Agenda Item #1 - Call to order and Roll Call: Vice Chair, Chip Poirot called to order the regular meeting of HEAC at 6:40 PM on November 15, 2013 at the Renaissance Hotel in Columbus, OH.

Roll call: The following persons were present: Russ Harris (OEA Government Relations), Clifford Poirot (Shawnee State U. - Vice Chair), Hasheen Wilson (YSU ACE), Brenda Crouse (YSU APAS), Paul Gucwa (YSU ACE), Kim Coy (Hocking College ESP), Paul Heintz (Edison State CC), Gayle MacKay (Southern State CC), Tom Piontek (Shawnee State University), Mark Yanko (Hocking College Prof), Theresa Whitney (OEA Hocking Tech College & Columbus State CC), Scott Dimauro (OEA Vice President), Scott Lakus (LRC- YSU OEA, YSU ACE, YSU APAS LRC), Matt Ides (OEA Organizer), Christine Higbie (Northwest State CC), Patricia Johnson (OEA- Northwest State College), Debi Maynard (OEA - Shawnee State & Southern State), Kevin James (Columbus State CC), Eric Neubauer (Columbus State CC), Annette Burden (YSU-OEA, HEAC Secretary), Richard Burden (YSU-R)

Agenda Item #2: Motion was made to adopt the agenda with flexibility. Motion seconded and unanimously approved. Due to the extensive agenda, a motion was made by Hasheen to consider “consent agenda” to approve non-controversial items in order to expedite business and save time. Motion was seconded by Kevin. After some minor discussion, motion was unanimously approved.

Agenda Item #3 - Approval of Minutes: Due to some irregularities in the May minutes, a motion to not approve the minutes until the secretary had a chance to determine what had happened. Motion was seconded by Eric. No discussion ensued and motion approved.

Agenda Item #4 - Board of Directors Report by Scott Dimauro:

- OEA endorsed Ed FitzGerald for governor
- Noted that governor’s power of appointment will be critical
- Organizing districts and developing plan to bring elected officials to campuses
- Need for resources in statewide races
- March FCPE drive - everyone will be asked to participate
- Need legislature to expand. coalition formed to try to force Medicaid Expansion issue
- Reminder to not sign petitions for Right To Work
- Student debt problem - can’t refinance and not subject to bankruptcy. National debt campaign discussions regarding debt forgiveness program
- Campus Equity Week
- Cheryl Mathes will be replacing Larry Wicks who is retiring
- Rolling over community college debt into student loan debt. Can submit recommendations to Scott Dimauro on preventing credit card companies from coming to campuses

Agenda Item #5 - Staff Liaison Report by Russ Harris:

- Reminder that buffet breakfast is at 8AM tomorrow meeting to follow
- Reminder to submit expense voucher
- Officers meet weekly to discuss legislative bill report
- Pay attention to HB 242 - pay forward, payback and issues regarding Right to Work
- NEA Collective Bargaining Conference - April 6 - 8
- The 2013 NEA Higher Education conference will be held at the Portland Marriott Downtown Waterfront, Portland, Oregon, from March 22-24, 2013.
- National Center for the Study of Collective Bargaining in Higher Education and the Professions <http://lawprofessors.typepad.com/files/41st-annual-national-conference--preliminary-program.pdf>
- **11/20/13 8 a.m. to 12 p.m. Ohio Board of Regents Board Meeting;** will be held in the Board Room; Tod Hall on the YSU campus.
- Overview of items on left side of HEAC folder
 - Gongwers documents
 - Legislative update
 - Inside Higher Ed - survey
 - Ohio.com - disadvantage ohio
 - AERA recommendations for support of adjuncts

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- OEA excerpts from Board Policy

Agenda Item #6 - Old Business:

- Chip - consistent breakdown in communication between OEA & HEAC. Wants concerted effort by Russ to find out what priorities are and keep members informed. Irritated that he was not told about the HEAC chair issue until quite late.
- Matt added that he didn't know about AAUP conference until several days prior
- Russ - in response
 - don't get opportunity to participate in development of AAUP events & don't get info on agenda until very late.
 - regarding chair situation - HEAC has never been without a chair. Chair elect, Daryll Minor, was found to be ineligible for the chair position. As soon as he got this information, he contacted Chip
- Matt added that part of the communication problem could be due to the fact that HEAC does not have an organizing body. There is no model in place. The structural problem needs to be addressed so that we can move forward to work together and communicate properly.
- Where are we with the 3 white papers: Dual enrollment, PK-20 Similarities and Differences, HE Organization?
 - Where do we go from here?
 - What is our mission and what are our goals?
 - Do we consolidate the papers into one?
 - Russ read OEA policy (pg 23-24). Russ indicated that the white papers were to be submitted to OEA Board of Directors but never were.
 - Kevin said we could use the papers in their current state and the policy as an opportunity for a new beginning.
 - Motion: by Gayle that the original authors of the white papers resurrect and review them and send them to Russ at harrisr@ohea.org with a recommendation as to how to proceed by December 18. Motion 2nd by Hasheen. Since discussion had already occurred, the motion was voted on and subsequently passed.

Agenda Item #7 - New Business:

- **Item 7a of agenda - Chair election:** Responsibilities of Chair discussed. Nominees for position taken from floor. Annette nominated Hasheen, Kim nominated Paul.
 - Position statements on vision for HEAC:
 - Paul - What is our purpose as outlined by the OEA. No one questions the existence of the Ohio Senate, but no one knows that we exist. He wants people to know who we are. Need for general organization. Has been a member of HEAC for several years.
 - Hasheen - Wants to look at how we can be active on local/state/national levels. Lead by example. Mentioned that although he is relatively new to HEAC, he has served many roles within the OEA/NEOEA organization for at least 5 years which could serve to help establish our presence.
 - Paper vote was taken. Russ counted ballots with the following results: Pauth 8 votes, Hasheen 5 votes. Paul will take over as HEAC chair for the next meeting.
 - Vice Chair election will be held in spring. Scott suggests fill unexpired terms.
- **Item 7b of agenda: Consideration of new HEAC language in BOD policies**
 - Paul moved that each of the three items be discussed separately. Motion seconded by Hasheen. Motion passed.
 - Item 6.2 pg 26: Motion to modify the proposed new language made by Paul and seconded by Hasheen: "Persons nominated must have served on the Council for at least one year and be present to accept their nomination." as follows: : "Persons nominated must have served on the Council for at least one year. An open call for nominations will go out 30 days prior to the spring meeting. Open nominations will close seven days prior to the spring meeting at which time additional nominees will be accepted from the floor. Nominees must formally accept the nomination during the nomination period." After much discussion, motion passed.
 - Item 6.21 : Motion to modify the proposed new language made by Paul and seconded by Hasheen: Accept as written with the addition of " ... to fill the unexpired term." at the end of the last sentence

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- Item 6.22: Motion to modify the proposed new language made by Paul and seconded by Hasheen: Accept as written with the addition of " ... to fill the unexpired term." at the end of the last sentence
- **Item 7c of agenda - Higher ED representative to the GLBT Caucus Executive Committee:** Russ had contacted Annette for a recommendation for a representative which she provided. However, Russ then found out that the committee meets monthly so he felt it important to provide the opportunity to other interested parties that would be closer to the Columbus area to make it easier to attend the meetings. He will send all recommendations to James Cutlip so that he can select the representative.
- **Item 7d of agenda - Report on HE Organizing Meeting by Matt Ides.**
 - Organizing brings more attention and presence
 - Organizing creates greater internal strength
 - Campus Equity Week - started by the Coalition of Contingent Academic Labor as a grassroots coalition of activists in North America working for contingent faculty: adjunct, part-time, non-tenured, and graduate teaching faculty. Their goal is to bring greater awareness to the precarious situation for contingent faculty in higher education, organize for action, and build solidarity among our colleagues. A panel on debt (student/graduating), lecturers and neoliberal political agenda was added to the events. Representatives from AAUP, OEA, OFT, OSA, OPTFA and NFM attended the Ohio Higher Education Campus Equity Week Summit in Columbus on Oct. 26. There were approximately 141 events at 118 campuses.
 - Asset and Strategy meeting - put HE on the docket in December
 - Interest in HE march on the capital sometime in spring.
- Adjourn for evening at 10 PM

Saturday @ 8:00 AM breakfast. Meeting called to order at 8:20 AM

Agenda Item #7 - New Business continued:

- **Item 7g from agenda - Re-formatting the "Annual Meeting of HEAC":** item 7.21 Board of Directors Policy bottom of pg 26. Need to make different plans if we are to include Presidents of OEA HE affiliates. After much discussion, it was decided that we need to follow that policy and explicitly invite these folks.
 - 7.22 agenda for annual meeting shall be adopted by those in attendance in this larger group from the first bullet point.
 - Debi said we used to do more in terms of sending HE folks to higher ed national meetings (NCHE) and other things.
- **Item 7h from agenda - Road ahead:** Debi said LRCs need to have a clear picture of what HEAC goals so that they can better inform their constituents regarding HEAC. Currently we have 121,000 total OEA members and approximately 7,000 are HE members. Brenda said we need to make sure the HE members are more engaged and both Debi and Brenda feel that sending information thru an updated list serve would be beneficial. LRC representing EGCC needs to be more active in getting his group to HEAC. Members agree that communication is key and we need to ramp it up. Russ will contact Julie Newhall in communications. Annette suggested the creation of a HEAC Wiki. Gayle made motion that communications infrastructure under Paul's guidance have some structure in place by December 31 with a commitment from members to use whatever platform is used. Richard made friendly amendment to have Annette create a HEAC Wiki. Amended motion passed
- **Item 7d from agenda - NEA Emerging Leaders meeting in Long Beach, California.** Kim reported that the meeting was well worth it and would like to have a group from Ohio go. Needs some type of organizing proposal to bring back to the NEA. Goal of leadership academy is to groom leaders from within. Action item: Motion by Kim to create a subcommittee to create subcommittee to have an Ohio Conference for Higher Ed. Second by Gayle. Some discussion ensued and subcommittee formed: Kim, Christine, Brenda, and Chip. Motion passed.
- **Item 7f from agenda - Higher Ed Bill report**
 - #HB 111 Duffy is problem - wants student members with voting power to attend executive session. OEA has been lobbying against students having any say
 - #HB 151 & #HB 152 - Kasich didn't want massive convergence on state house. Bills were put off due to political timing. Russ doesn't think that these will go away. Major attack on Common Core and park assessments. 17-20 house member tea party. Tea party wants these out to have a hearing. Very complicated political situation. If want to appease tea party, then may have to give some on right to

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- work.
- #HB 242 - Hagan - important that he continues to bring items like this forward so that student education affordability remains on the table.

Agenda Item #8 - Campus Reports included in packet:

- Columbus State CC
- Eastern Gateway CC
- Edison CC
- Hocking College
- Northwest State CC
- OEA- R
- Shawnee (SEA)
- Southern State CC
- YSU OEA
 - Union Brochure
 - Joint union statement
- YSU APAS

Motion by Paul to schedule meeting in February.

Agenda Item #9 - Adjournment: Motion to adjourn: 10:04 AM.