

**HEAC**  
**Meeting Minutes**  
**May 10, 2013**

1. **Call to order:** Chair, Patrick McLaughlin called to order the regular meeting of HEAC at 7:03 pm on May 10, 2013, at the DoubleTree Hotel in Worthington, OH.
2. **Roll Call:** The following persons were present: Russ Harris (OEA), Patrick McLaughlin (Chair, Lakeland CC), Annette Burden (YSU-OEA, HEAC Secretary), Richard Burden (YSU-R), Bonita Harris (OEA-R), Allyson Klutenkamper (Shawnee State U.), Clifford Poirot (Shawnee State U.), Kim Coy (Hocking College), and Matthew Ides (OEA Organizer).
3. **Agenda:** Motion was made by Chip Poirot to adopt the agenda with flexibility. Motion seconded by Bonnie Harris. Request approved by unanimous vote.
4. **Approval of Minutes:** Motion to approve by Bonnie Harris. Second by Allyson Klutenkamper. Minutes approved as amended.
5. **Board of Directors Report:**
  - a. Different organizing strategies
  - b. More use of social media
  - c. Still need F2F meetings
  - d. Core Function Committee + Right To Work
  - e. More members informed and involved in bullying and GLBT issues
  - f. Local Uniserve visit to seek more information
  - g. HB 59 and HB 21
  - h. Executive Director interest-free loans for strikers – OEA audit done and passed
  - i. 8,643 members lost
  - j. STRS 1.5M shares in Apple, 75% of income for pen \$69.2 B in total assets
  - k. HE: Changing methods to co-teachers for student teachers
  - l. 42 new licensure tests with Pearson for 2012-14 education graduates
6. **Staff Liaison Report – Russ Harris:**
  - a. Packets left side
    - i. University of Akron article – “Part-time Faculty Complain About Cut in Workload”
    - ii. HB 152 introduced by House regarding right to work – main change is to eliminate section C of section 4117.09 which gives the right for fair share fee.
    - iii. NEA Emerging Leaders Academy Overview and Guidelines for HE folks – must make a commitment to three sessions in August, November, and March. Emerging Leaders for K-12 done for many years, so now trying for parity with HE.
    - iv. Old flier for candidate recruitment program. This year there will be a new contract with SEIU and OPSE with Wellstone for training
    - v. May Advocate
  - b. Packets right side
    - i. Agenda

- ii. Minutes of last meeting
- iii. Campus reports
- iv. Campaign for Future of HE
- v. Membership drives
- vi. NEA HE Conference Policy Workshop information – Allyson Klutenkamper
- vii. Summary of HB 59
  - 1. Trying to disenfranchise students
  - 2. SSI formula changes
- viii. Monthly responsibility summary sheet – spreadsheet showing where OEA stands with resources – have \$800 - \$1,000 to spend on perhaps some PD training
- ix. White Paper – “Understanding the Challenges and Problems in Higher Education”
- x. Advisory Council roster

**7. Old Business:**

- a. Patrick McLaughlin will send out letters of thanks for work on White Paper regarding dual enrollment.
- b. Patrick McLaughlin talked with Pat Frost-Brooks regarding HE representative. She promised that a survey would be going out to obtain more information.

**8. New Business:**

- a. HEAC Elections (1 year terms):
  - i. Chair: Darrell Minor - nominated by Patrick McLaughlin – Second by Chip Poirot. By acclamation if he accepts (and is eligible). Term to begin in August.
  - ii. Vice Chair: Chip Poirot – self-nominated – second by Bonnie Harris. By acclamation.
- b. Adjunct faculty have organized at Duke, Robin Sauers will be contacted by Patrick McLaughlin regarding PT faculty. Mark Casell wrote an article regarding PT faculty in Chronicle. Kaiser Permanente working collaboratively.
- c. Report on the NEA Higher Ed Conference – see lavender insert on right side of packet for more information.
- d. John Carey – Good choice for Chancellor.
- e. Changes to OEA website – Dinica Quesada is looking for new content. She has removed outdated content and is looking for video, pictures, anything from the locals to post on the website. Contact Russ Harris.
- f. Julie Newhall is looking for information as well.
- g. AAUP will co-host with the OEA a conference on the Campaign for the future of Higher Education.
- h. Need some discussion on the draft white paper.

**9. Campus Reports:**

- a. Shawnee – Clifford Poirot
  - i. SEA and bargaining issues. Talking about tenure system. Administration says they want to discuss moving to tenure system. Not



- i. Next meeting will be in October.
- 10. **Adjourn:** Motion to adjourn by Kevin James – second by Kim Coy. Meeting adjourned at 10:19 pm.
- 11. Minutes respectfully submitted by Secretary, Annette M. Burden (alternate email address: [amburden01@gmail.com](mailto:amburden01@gmail.com)).